

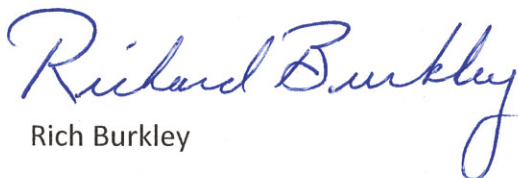
6/23/2020

To whom it may concern:

Please let this letter serve as evidence that in 2009 Danno LAHR applied for a position with Aspen Skiing Company's international exchange for ski patrollers with Compagnie du Mont-Blanc in Chamonix. These positions are coveted and at the time Danno wasn't the leading candidate in either skills, experience or tenure. My role with the committee is oversight and I review and approve the candidates put forward by the selection committee.

In the following seasons Danno worked relentlessly on his patrolling skills and education. He switched his home mountain from Buttermilk Ski Area to Snowmass Ski Area (both Aspen Skiing Company operations) in continued pursuit of patrolling in Chamonix. In 2015-16 he was accepted into the exchange and worked in Chamonix as a Pisteur Secouriste for the Compagnie du Mont-Blanc. I'm happy to answer any questions or follow up if needed.

On behalf of Aspen Skiing Company,



Rich Burkley

Senior Vice President, Strategy and Business Development

Aspen Skiing Company